

## **JOINT CABINET AND EMPLOYMENT & GENERAL COMMITTEE**

**Tuesday, 10th April, 2018**

Present:-

Councillor P Gilby (Chair)

Councillors	Bagley	Councillors	Blank
	T Gilby		Brunt
	P Gilby		Simmons
	Huckle		J Innes
	Ludlow		Catt
	Burrows		Dickinson
Non-Voting	Serjeant		
Members	Catt		
	Dickinson		

\*Matters dealt with under the Delegation Scheme

25 **DECLARATION OF MEMBERS' AND OFFICERS' INTERESTS  
RELATING TO ITEMS ON THE AGENDA**

No declarations of interest were received.

26 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors A Diouf and Wall.

27 **MINUTES**

**RESOLVED –**

That the Minutes of the meeting of the Joint Cabinet and Employment and General Committee of 13 March, 2018 be approved as a correct record and signed by the Chair.

28 **EXCLUSION OF PUBLIC**

**RESOLVED –**

That under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A of the Act.

29 **AMENDMENT TO THE PROFILE FOR RECRUITMENT OF OSD  
GROWTH STAFFING AND OPERATIONAL SERVICES BUSINESS  
PLAN 2018/19**

The Assistant Director – Commercial Services submitted a report seeking approval for the Operational Services Division (OSD) Business Plan for 2018/19 to 2021/22 and the revised profile for new posts to deliver the Division's five year growth plan.

The five year growth plan had been agreed on 25 July, 2017 and was designed to increase the share of HRA capital improvement works completed by the internal service.

A need had since been identified to revise the staffing establishment which had been previously agreed as a result of re-profiled work, as per section 3.9 of the officer's report.

The report included details of the financial implications and evidenced that there was sufficient budget available to fund the growth areas identified. The revised Business Plan attached at Appendix 1 to the officer's report detailed the updated income, expenditure and surplus forecast for 2017/18 to 2021/22.

The report provided details of the risks associated with the 5 year growth programme and the recruitment process along with mitigating actions.

**\* RESOLVED –**

1. That the updated number of additional permanent posts, as set out in paragraph 4.3 of the officer's report, be agreed.
2. That two new apprentices be recruited per year as part of the Council's established apprentice scheme be agreed.
3. That the Assistant Director – Commercial Services be granted delegated authority to recruit to the new positions.

4. That the Operational Services Department Business Plan revised forecasts for 2018/19 to 2021/2022 be approved.

5. That, on the basis of the evidence shared in the officer's report, it be agreed that the Operational Services Department has demonstrated best value during 2017/18.

### **REASONS FOR DECISION**

1. To reduce Chesterfield Borough Council's usage of external contractors.
2. To retain operating profits within the General Fund and provide additional capacity to carry out commercial building works.
3. To support the Council's Workforce Strategy.
4. To enable the estimated financial position of the Operational Services Division to be included in the Council's Medium Term Forecast.